



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2016-2017 school year)

School: Logan County High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: October 25, 2016
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Logan County High School is currently meeting the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Logan County High School is currently not meeting the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Logan County High School is currently meeting the standard of Test 3 for the provision of athletic opportunities

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was administered during the 2015-2016 school year. Students in grades 8-11 were surveyed with a return rate of 80%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The most recent Student Interest Survey was administered during the 2015-2016 school year. Submitted data indicated that students in grades 8-11 were surveyed with a return rate of 80%. Logan County High School currently offers eleven (11) varsity sports for both males and females. Sports and/or sport activities added within the last five (5) years include archery, fishing, and soccer for both males and females. According to submitted data, a total of twenty-two (22) sport level opportunities are provided for males and twenty-four (24) for females.
Equipment and Supplies	X		There was written evidence of a four (4) year uniform review and/or replacement plan for team uniforms. Uniforms retained by the athlete, yearly, at the end of their season are those from bass fishing, archery, golf, and swimming. Viewed uniforms were of mid to high quality and equivalent in the quantity provided. All other viewed equipment appeared to be well maintained and available for equitable access. An overall review of spending for this category showed that approximately \$125.00 was spent per male athlete and approximately \$113.00 spent per female athlete.
Scheduling of Games and Practice Time	X		There was viewed evidence of all current team schedules in the Title IX file. These showed evidence of overall equivalence, and parity within the like sports, regarding the number of competitive event opportunities provided. There was written and posted evidence showing the equitable assignment and usage for the shared facilities of the main gymnasium and the auxiliary gymnasium.
Travel and Per Diem Allowances	X		There was written evidence of a travel and per diem guideline that indicated mode of transport, the provision for meal allowance and for

			housing (overnight) stay. Interviews with administration indicated that approval for travel and per diem expenditures require prior approval by the Athletic Director. An overall review of spending for this category showed that approximately \$81.00 was spent per female athlete and \$51.00 spent per male athlete.
Coaching	X		There was viewed evidence of a school board approved salary schedule which showed overall equivalence in the salary provided as well as parity in the number of coaching positions for the like sports. According to submitted data, the athlete to coach ratio, with regard to accessibility, is 14:1 for both males and females. Interviews with the administration indicated that an evaluation instrument is used to evaluate all head and assistant coaches. Evaluations are completed by the Athletic Director, at the end of each sports season.
Locker Room, Practice and Competitive Facilities	X		There was locker room and storage assignment for all teams. The quality and amenities of all locker rooms were similar and comparable. Locker rooms for swimming are located at the Carpenter Center, where swim teams practice and compete. The golf teams practice and compete at the Rolling Hills Golf Course. The football, boys soccer, and girls soccer teams share one competitive site. There is ample land space, on the school campus, for each of those teams to have their own designated practice area. The cross country, softball, baseball, and tennis facilities are located on campus. Each provide excellent facilities for practice and competition. Volleyball, basketball, and archery teams utilize the main gymnasium and auxiliary spaces located in the high school for practice and competitions. These are also excellent facilities. Most all viewed facilities appear to be very well maintained. There is a track that surrounds the football/soccer fields. Due to the low quality of the track, it is not able to be used

			for competitions and is very limited as a practice site. There was no evidence of a pole vault, high jump, or long/triple jump area for students to utilize for practice or competition. It appears that the track area does not meet the same standard of quality as all other athletic facilities that are part of the Logan County High School.
Medical and Training Facilities and Services	X		The weight room/conditioning area is located in the main building of the high school. It is a two room (2) area that is very spacious, well equipped, well maintained, and is able to accommodate large groups. A schedule showing equitable usage and access was posted at the site. Viewed equipment was appropriate for female use. Interviews with students and coaches indicated regular use of the weight room(s). Interviews with administration indicated that athletic training services are made available through a contract with Orthopedic Plus. The trainer is available on a daily basis and at all home events. There is a training room located close to the main gymnasium. It is well equipped and provides equitable access for both male and female athletes. Interviews with administration indicated that athletic physicals are made available to all students. These are conducted at the school, one to two times a year, at no charge. There was written evidence of emergency action plans for all venues in the Title IX file.
Publicity	X		Interviews with students and coaches indicated the existence of end-of-season award banquets for sports teams and activities, however, there was not a written guideline in place to support this. Interviews with administration indicated that the school Gender Equity Committee is currently restructuring the provisions for school award recognition. This would include, but not be limited to, school awards, end-of-season banquets, display of banners recognizing individual and team accomplishments, and

			<p>senior recognitions. Interviews indicated administrative oversight relative to the equitable support provided by cheerleading and band. An overall review of spending for this category showed that approximately \$5.00 was spent per male athlete and approximately \$6.00 spent per female athlete.</p> <p>(see KHSAA recommendation 7.a.)</p>
Support Services	X		<p>A two-year review of spending showed that approximately \$381.00 was spent per male athlete and approximately \$372.00 spent per female athlete. According to submitted data, it appears that Logan County High School has met the parameter(s) of spending both on a percentage and per athlete basis. Currently, all fundraisers and expenditures are approved by school administration. Interviews with coaches indicated knowledge of the process for the approval to purchase items. Discussion with administration indicated the possible establishment of outside booster accounts for sports teams. School administration was reminded that a process for the monitoring of expenditures, so as to ensure overall equivalence, should be developed if outside accounts are established. All available office space appeared to be assigned equitably.</p>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

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5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- Review student interest surveys for interest
- Develop recognition of individual / team accomplishments, past and present
- Monitoring booster spending by the athletic director
- Increase girls participation thru middle school involvement
- Develop plan of recognition for district/regional/state winners

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program at Logan County High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no observed deficiencies, the following recommendations should be addressed to **ensure overall equivalence**:

- a. Please submit to the KHSAA, no later than February 1, 2017, an Awards Guideline that is to include, but not be limited to, the provision for end-of-season recognitions (banquets), school awards, letters/bars, and team / individual season banner display.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Greg Howard

District Level Title IX Coordinator:

Name	Title	Telephone
Jessie Hankins	Student athlete	270-726-8454
Sawyer Hopkins	Student athlete	270-726-8454
Finley C. Baird	Girls Basketball Coach	270-726-8454
Barry McReynolds	Girls Soccer Coach	270-726-8454
Caycee Spears	Principal	270-726-8454

Greg Howard	Athletic Director	270-726-8454
Amy Hallman	Guidance Counselor	270-726-8454
Beth Williams	Parent	270-893-5417
Amy Hinton	MS Softball Coach	270-847-9669
Lonnie Mason	Boys Basketball Coach	270-847-8219
Mike Hoots	Asst. Principal	270-726-8454
Kathy Johnston	KHSAA	859-494-2509 kjohnston@khsaa.org
Barb Kok	KHSAA	859-299-5472

10. Comments

Administration and staff were very helpful and well prepared for this visit. The Title IX school file was complete and very well organized. Interviews with students, coaches, and administration were very positive and informative. The public forum, scheduled for 3:00 pm was held in the meeting area of the Athletic Director’s office. With no one in attendance, the audit team left Logan County High School at approximately 3:25 pm.